

# HLTH 3022 PARAMEDICINE LEADERSHIP

**Credit Points** 10

**Coordinator** Sooaad Dahoud ([https://directory.westernsydney.edu.au/search/name/Sooaad Dahoud/](https://directory.westernsydney.edu.au/search/name/Sooaad%20Dahoud/))

**Description** This subject introduces students to Paramedicine leadership in the context of an emerging profession. Students will explore and discuss concepts of organisational and clinical leadership and supervision, drawing from their previous clinical placements and experiences. Students will learn about leadership styles, principles of clinical education, mentoring and supervision strategy, as well as risk assessment, mass casualty and organisational behaviour. Staff wellness, organisational efficiency and sustainable practices will be common goals to aspire to. This ground-up leadership is intended to contribute to organisational success and mitigates the risk of victimology among new entrants to the field.

**School** Health Sciences

**Discipline** Paramedical Studies

**Student Contribution Band** HECS Band 2 10cp

Check your fees via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 3 subject

**Pre-requisite(s)** HLTH 3024 - Safety and Quality in Paramedicine

## Learning Outcomes

After successful completion of this subject, students will be able to:

1. Apply effective communication skills, ethics, professionalism and consistent safe work practices relevant to paramedic practice
2. Analyse their individual leadership style and identify personal strengths and weakness
3. Integrate leadership theory into paramedic practice by considering leadership typology, theoretical application and implications
4. Justify the use of community-based disaster risk assessment and Mass Casualty Incident Management.
5. Conceptualise and articulate one's role in contemporary leadership functions such as visioning, leading through teams, human capital leadership, coaching and workplace health and safety.

## Subject Content

- Mentoring, preceptorship and clinical supervision
- Preceptor roles and responsibilities
- Understanding self as a leader
- Workplace dynamics
- Leadership types:
  - Organisational
  - Operational
  - Professional
  - Clinical
  - Operational leadership in Mass Casualty Incidents
- Mass Casualty Incidents and community-based risk assessment
- Leadership through staff support to maintain wellness and longevity

## Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are

regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Group Task	Mandatory
Quiz	Up to 60 minutes	30	N	Individual	N
Reflection	3,000 words	30	N	Individual	Y
Viva Voce	Up to 45 minutes	40	Y	Individual	Y

Teaching Periods

## 2nd Half (2025)

### Campbelltown

#### Hybrid

**Subject Contact** Sooaad Dahoud ([https://directory.westernsydney.edu.au/search/name/Sooaad Dahoud/](https://directory.westernsydney.edu.au/search/name/Sooaad%20Dahoud/))

View timetable ([https://classregistration.westernsydney.edu.au/odd/timetable/?subject\\_code=HLTH3022\\_25-2H\\_CA\\_3#subjects](https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=HLTH3022_25-2H_CA_3#subjects))