

# BUSM 1050 PEOPLE AND ORGANISATIONS

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**Credit Points** 10

**Coordinator** Pauline Ross ([https://directory.westernsydney.edu.au/search/name/Pauline Ross/](https://directory.westernsydney.edu.au/search/name/Pauline%20Ross/))

**Description** This subject introduces students to the principles of people management and organisational analysis across diverse business contexts. Using real-world case studies and examining the role of stakeholders, students will explore the dynamic nature of work from multiple perspectives, with a focus on organisational capability and industry development. The subject also examines the role of people and organisations in society, recognising and engaging with Indigenous perspectives. To prepare for professional practice, students will participate in employability-focused activities that build communication skills, cultural awareness, and reflective practice.

**School** Business

**Discipline** Business Management

**Student Contribution Band**

Check your fees via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 1 subject

**Equivalent Subjects** BUSM 1008

## Learning Outcomes

After successful completion of this subject, students will be able to:

1. Identify key components of business, systems and practice in relation to people and organisations.
2. Explain the importance of Indigenous perspectives of work, employment and business.
3. Evaluate the roles of stakeholders in diverse business contexts.
4. Apply principles of people management in contemporary organisations.
5. Communicate effectively in contexts related to managing people and organisations.

## Subject Content

- Employment and Industry
- Organisational analysis
- Business systems, processes and projects
- Working with stakeholders
- People and diversity
- Indigenous business and employment
- Principles of people management
- Leadership and building business resilience
- The future of work

**Prescribed Texts**

- People and Organisations (Western Open Book)