BUSM 1043 MANAGING PEOPLE AT WORK (BLOCK)

Credit Points 10

Legacy Code 500080

Coordinator Paul Rouillon (https://directory.westernsydney.edu.au/search/name/Paul Rouillon/)

Description Managing People at Work' provides an introductory framework for the study of employment relations. The subject is approached from a stakeholder perspective, emphasising the way that management, labour and the State, along with other key stakeholders, act, both separately and together, to structure the employment relationship. In doing so, the subject integrates industrial relations and human resource management theory and practice, illustrating the links between the two disciplines. The content of the subject is structured so as to provide an initial introduction to the disciplines of industrial relations, human resource management, and employment relations, and to the key stakeholders in the employment relationship. Building on this framework, a theoretical and empirical analysis of employment relations processes is provided, with particular emphasis given to recent changes in the role and perspectives of stakeholders.

School Business

Discipline Human Resource Management

Student Contribution Band HECS Band 4 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 1 subject

Equivalent Subjects BUSM 1024 - Managing People at Work (UWSC) LGYB 0478 - Managing People at Work (Creative Industries) BUSM 1023 - Managing People at Work

Restrictions

Students must be enrolled in program 7180 - Undergraduate Certificate in Business Management

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify the different approaches to the study and practice of employment relations.
2. Demonstrate recognition of the dynamics of industrial relations and human resource management both in the academic literature and in professional practice.
3. Identify internal and external stakeholders in the employment relationship and the goals and objectives of these stakeholders.
4. Analyse the way that these stakeholders act, together and separately, to shape employment relations processes.
5. Assess the complexity and dimensions of people management.

Subject Content

Exploring the complexity of managing people at work.
Work, organisation and stakeholders.
Determining, attracting and selecting human resources.
Developing and rewarding human resources.
Managing human resources.
Human resources in a changing world.

Building relationships at work.

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Group Task	Mandatory
Participation	300 words	10	N	Individual	N
Case Study	Presentation 10 minutes and Case Study 1000 words	40	N	Group/ Individual	N
Report	1000 words	30	N	Individual	N
Reflection	600 words	20	N	Individual	N

Teaching Periods

Block A Session (2025)
Online
Online
Subject Contact Paul Rouillon (https://directory.westernsydney.edu.au/search/name/Paul Rouillon/)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1043_25-BA_ON_2#subjects)

Block C Session (2025)
Online
Online
Subject Contact Paul Rouillon (https://directory.westernsydney.edu.au/search/name/Paul Rouillon/)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1043_25-BC_ON_2#subjects)