

BUSM 1026

ORGANISATIONAL BEHAVIOUR

Credit Points 10

Legacy Code 200585

Coordinator Nadine Campbell (<https://directory.westernsydney.edu.au/search/name/Nadine Campbell/>)

Description Organisational Behaviour examines individual, group and organisational behaviours and the influence these have on each other. This subject is based on developing skills that can help you navigate through these processes and behaviours. The focus is on participation, to guide students to both reflect on and develop their own skills to become better managers, as well as employees.

School Business

Discipline Organisation Management

Student Contribution Band HECS Band 4 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 1 subject

Equivalent Subjects BUSM 2034 - Organisational Behaviour BUSM 1027 - Organisational Behaviour (UWSC)

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Identify organisational behaviour theories, and practice;
2. Analyse and apply organisational behaviour theory and research to management practice;
3. Demonstrate presentation skills relevant in the business environment;
4. Analyse and reflect on the three components of organisational behaviour: the individual, the team and the organisation structure;
5. Demonstrate written communication skills relevant in the business environment.

Subject Content

- reflective and Critical thinking
- exploring and developing personal strengths
- developing communication skills
- Rational versus irrational decision making
- team processes and skills
- motivation or disengagement?
- developing your personal and organisational credibility

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Group Task	Mandatory
Portfolio	Weekly activities. Top 80% of marks will be used to produce a mark out of 20. Equivalent to approximately 1000 words.	20	N	Individual	Y
Case Study	Part 1 (Group) Presentatio 30 minutes (20%), Part 2 (Indiv) Report 1500 words (30%)	50	N	Group/ Individual	Y
Reflection	1500 words	30	N	Individual	Y

Prescribed Texts

- **Revel Version Only:** Robbins, SP, Judge, TA, Hunt, J, Campbell, C, Khan, H, & Xu, Y 2023, *Organisational behaviour*, 10th edn, Pearson Australia, Sydney.

Teaching Periods

Autumn (2025)

Bankstown City

On-site

Subject Contact Nadine Campbell (<https://directory.westernsydney.edu.au/search/name/Nadine Campbell/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-AUT_BK_1#subjects)

Campbelltown

On-site

Subject Contact Nadine Campbell (<https://directory.westernsydney.edu.au/search/name/Nadine Campbell/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-AUT_CA_1#subjects)

Parramatta City - Macquarie St

On-site

Subject Contact Nadine Campbell (<https://directory.westernsydney.edu.au/search/name/Nadine Campbell/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-AUT_PC_1#subjects)

Sydney City Campus - Term 1 (2025)

Sydney City

On-site

Subject Contact Daniel Townsend (<https://directory.westernsydney.edu.au/search/name/Daniel.Townsend/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-SC1_SC_1#subjects)

WSU Online TRI-2 (2025)

Wsu Online

Online

Subject Contact Nadine Campbell (<https://directory.westernsydney.edu.au/search/name/Nadine.Campbell/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-OT2_OW_2#subjects)

Spring (2025)

Parramatta City - Macquarie St

On-site

Subject Contact Jasmin Perrone (<https://directory.westernsydney.edu.au/search/name/Jasmin.Perrone/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-SPR_PC_1#subjects)

Sydney City Campus - Term 3 (2025)

Sydney City

On-site

Subject Contact Daniel Townsend (<https://directory.westernsydney.edu.au/search/name/Daniel.Townsend/>)

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1026_25-SC3_SC_1#subjects)