

WELF 7018 LEADERSHIP IN ORGANISATIONS

Credit Points 10

Legacy Code 102392

Coordinator Michael Houlbrook ([https://directory.westernsydney.edu.au/search/name/Michael Houlbrook/](https://directory.westernsydney.edu.au/search/name/Michael%20Houlbrook/))

Description This subject focuses on leadership in human service organisations and the social and economic factors that influence and frame practice. Students in the subject will briefly review the contemporary political economic circumstances underpinning human services and the ongoing changes to policy and practice. The subject will examine the idea of what leadership is and present major leadership theories relevant to the human services. The content will address contexts of leadership including setting organisational culture, situational leadership in relation to practice and people, management and governance and leading through change. The subject will also examine trust, ethics and fairness in leadership and leadership in difficult circumstances. The emphasis of the subject will be to equip students with the means to describe, question and reshape leadership practice.

School Social Sciences

Discipline Social Work

Student Contribution Band HECS Band 4 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Postgraduate Coursework Level 7 subject

Restrictions

Students must be enrolled in 1792 Master of Social Work (Qualifying)

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Describe contemporary factors that impact leadership and management in organisations;
2. Analyse and appraise a diverse range of leadership theories, styles and models relevant to the Human Services;
3. Apply leadership skills and strategies for working in the Human Services;
4. Describe, critically analyse and shape their own leadership practices.

Subject Content

Social and economic factors that influence and frame organisational practices including neoliberalism, managerialism and human services sector reforms

Leadership as a concept and leadership theories

Contextual approaches to leadership ? culture, situation, practice, change

Leadership styles and the development of leadership practice

Giving and getting supervision and support

Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are

regularly updated, where there is a difference your Learning Guide takes precedence.

| Type | Length | Percent | Threshold | Individual/ Group Task | Mandatory |
|-----------------|------------|---------|-----------|---------------------------|-----------|
| Essay | 1000 words | 40 | N | Individual | Y |
| Applied Project | 500 words | 10 | N | Group | Y |
| Report | 1500 words | 50 | N | Individual | Y |

Prescribed Texts

- Howieson, B. and Hodges, J, 2014, Public and Third Sector Leadership: Experience speaks, Emerald: UK

Teaching Periods

Spring (2025)

Parramatta City - Macquarie St

On-site

Subject Contact Michael Houlbrook ([https://directory.westernsydney.edu.au/search/name/Michael Houlbrook/](https://directory.westernsydney.edu.au/search/name/Michael%20Houlbrook/))

View timetable (https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=WELF7018_25-SPR_PC_1#subjects)