

# BUSM 1044 LEADERSHIP IN COMPLEXITY

**Credit Points** 10

**Legacy Code** 800239

**Coordinator** Robert Salama ([https://directory.westernsydney.edu.au/search/name/Robert Salama/](https://directory.westernsydney.edu.au/search/name/Robert%20Salama/))

**Description** This subject is designed for high-achieving students enrolled in the Bachelor of Creative Leadership or Advanced Degrees. The subject focuses on theories and traits of different leadership styles in cross-disciplinary environments and their application in various contexts. Leadership is examined through multidisciplinary lenses thereby broadening students' perspectives of leadership and encouraging interdisciplinary thinking and action as emergent creative leaders. Students are challenged to lead in complexity and prepare for unknown futures and skill sets necessary to drive change through innovation.

**School** Social Sciences

**Discipline** Business Management

**Student Contribution Band** HECS Band 4 10cp

Check your fees via the Fees ([https://www.westernsydney.edu.au/currentstudents/current\\_students/fees/](https://www.westernsydney.edu.au/currentstudents/current_students/fees/)) page.

**Level** Undergraduate Level 1 subject

**Equivalent Subjects** BUSM 1016 - Leadership in a Complex World

**Incompatible Subjects** Students cannot take BUSM 1044 if they have already taken BUSM 1036

## Restrictions

Students must have successfully completed 40 credit points of study in their course with a minimum GPA of 5.0 to enrol in this unit. Students who are enrolled in the Bachelor of Creative Leadership (BCL) must enrol in the unit under the BCL. Enrolment in the unit for students enrolled in the BCL is at the discretion of the Academy or the Director of Academic Program.

## Learning Outcomes

1. Analyse different leadership theories and styles in cross disciplinary contexts.
2. Discuss the interdisciplinary nature of leadership
3. Develop a personal leadership style by applying leadership approaches and dimensions (ethics, entrepreneurship, and creativity) to effectively lead in complexity.
4. Examine the role of leadership in social and institutional change.
5. Analyse leadership journeys of Indigenous Leaders.

## Subject Content

1. Application of theories and concepts of leadership in cross disciplinary environments.
2. Leadership in context (including relational and distributive leadership).
3. Leadership and power: ethics, responsibility and why leadership matters.
4. Leadership and social change: diversity and ethical practice in leadership.

5. Leadership, change and innovation (creativity and design).
6. Leadership in complexity – creative leadership - Indigenous Leadership.

## Assessment

The following table summarises the standard assessment tasks for this subject. Please note this is a guide only. Assessment tasks are regularly updated, where there is a difference your Learning Guide takes precedence.

Type	Length	Percent	Threshold	Individual/ Group Task	Mandatory
Report	1,200 words	30	N	Individual	N
Essay	1,200 words	40	N	Individual	N
Portfolio	1500 words	30	N	Individual	N

Teaching Periods

## Autumn (2025)

### Parramatta - Victoria Rd

#### On-site

**Subject Contact** Robert Salama ([https://directory.westernsydney.edu.au/search/name/Robert Salama/](https://directory.westernsydney.edu.au/search/name/Robert%20Salama/))

View timetable ([https://classregistration.westernsydney.edu.au/odd/timetable/?subject\\_code=BUSM1044\\_25-AUT\\_PS\\_1#subjects](https://classregistration.westernsydney.edu.au/odd/timetable/?subject_code=BUSM1044_25-AUT_PS_1#subjects))

## Summer (2025)

### Parramatta - Victoria Rd

#### On-site

**Subject Contact** Robert Salama ([https://directory.westernsydney.edu.au/search/name/Robert Salama/](https://directory.westernsydney.edu.au/search/name/Robert%20Salama/))

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