

MANAGEMENT, TESTAMUR MAJOR (T043)

Western Sydney University Major Code: T043

Previous Codes: MT2026.1, ST3034.1, ST3090.1

Available to students in other Western Sydney University programs?

No

Select the link for your program below for the major summary and locations

- **Bachelor of Arts/Bachelor of Business**
- **Bachelor of Business**
- **Bachelor of Business (Advanced Business Leadership)**
- **Bachelor of Business/Bachelor of Laws**
- **Bachelor of Communication/Bachelor of Business**
- **Bachelor of Engineering (Honours)/Bachelor of Business**
- **Bachelor of Information and Communications Technology/Bachelor of Business**
- **Bachelor of Information Systems/Bachelor of Business**
- **Bachelor of Information Systems Advanced/Bachelor of Business**
- **Bachelor of International Studies/Bachelor of Business**

Handbook Summary 2016 - 2025

The Management major equips you with the expert skills to create a career as a management specialist. You will be prepared to succeed in a range of roles in contemporary private, public, and not-for-profit organisations in Australia and abroad. In this major you will develop strategic management knowledge to enable effective organisational decision making. The subjects in this major focus on organisational learning and development and behaviour, operations management, leadership and entrepreneurship, change and innovation, and policy. You can look forward to a range of careers in the broad and complex field of management.

Handbook Summary 2026

As competitive industries experience ongoing transformation, organisations require business leaders that can drive innovation, sustainability and success via effective management. The Management Major is designed to equip students with the requisite skills and knowledge to navigate the complexities of organisational leadership in dynamic industrial contexts while building capabilities in technical expertise and social adaptability. The major addresses critical areas of organisational behaviour, cross-cultural management, operations and supply chains, entrepreneurship, leadership, strategic

analysis and the application of real-world problem solving for authentic business development and growth in diverse communities. Students will engage with industry partners to apply their skills as business analysts and use their knowledge of innovative technologies to support their employability and career-readiness as managers of the future.

Location

Campus	Mode	Advice
Bankstown City Campus	Internal	Program Advice (https://directory.westernsydney.edu.au/search/email/business.courses@westernsydney.edu.au)
Campbelltown Campus	Internal	Program Advice (https://directory.westernsydney.edu.au/search/email/business.courses@westernsydney.edu.au)
Parramatta City Campus-Macquarie Street	Internal	Program Advice (https://directory.westernsydney.edu.au/search/email/business.courses@westernsydney.edu.au)
Sydney City Campus*	Internal	Daniel Townsend (https://directory.westernsydney.edu.au/search/email/d.townsend@city.westernsydney.edu.au)
WSU Online*	Online	Program Advice (https://directory.westernsydney.edu.au/search/email/business.courses@westernsydney.edu.au)

* Curriculum delivered through an agreement with another party

Inherent Requirements

There are inherent requirements for this major that you must meet in order to complete the major and graduate. Make sure you read and understand the requirements for this major online.

[Inherent Requirements \(\[http://www.uws.edu.au/ir/inherent_requirements/inherent_requirements_for_accounting_courses/\]\(http://www.uws.edu.au/ir/inherent_requirements/inherent_requirements_for_accounting_courses/\)\)](http://www.uws.edu.au/ir/inherent_requirements/inherent_requirements_for_accounting_courses/)

- **Master of Information and Communications Technology**
- **Master of Information and Communications Technology (Advanced)**

Management major, in Master of Information and Communication Technology and Master of Information and Communication Technology - Advanced courses, brings the key areas of contemporary management practices into the ICT discipline. The aim of the major is to prepare students to move from technical positions such as programmer, network administrators and business analyst into a supervisory, senior management, executive or CIO role within the IT industry. In this major emphasis will be placed in topics such as strategic management, understanding contemporary business environment, financial reporting, economics, and people and organisation management.

Location

Campus	Mode
Parramatta Campus - Victoria Road	Internal

- Graduate Certificate in Engineering**
- Graduate Diploma in Engineering (exit only)**

- Master of Engineering

This major is currently suspended in these Engineering programs from the beginning of 2025.

Location

Campus	Mode
Parramatta Campus - Victoria Road	Internal
Parramatta City Campus-Macquarie Street	Internal

Major Structure

Select the link for your program below to see details of the major

- Bachelor of Arts/Bachelor of Business**
- Bachelor of Business**
- Bachelor of Business (Advanced Business Leadership)**
- Bachelor of Business/Bachelor of Laws**
- Bachelor of Communication/Bachelor of Business**
- Bachelor of Engineering (Honours)/Bachelor of Business**
- Bachelor of Information and Communications Technology/Bachelor of Business**
- Bachelor of Information Systems/Bachelor of Business**
- Bachelor of Information Systems Advanced/Bachelor of Business**
- Bachelor of International Studies/Bachelor of Business**

This structure applies to students who commenced in 2016 to 2025

Qualification for this major requires the successful completion of 80 credit points including all of the core subjects listed below.

Core Subjects for this Major

Subject	Title	Credit Points
BUSM 2004	Business, Society and Policy	10
BUSM 3005	Creating Change and Innovation	10
BUSM 3036	Leadership and Entrepreneurship	10
BUSM 2031	Managing in the Global Environment	10
BUSM 3045	Managing Operations	10
BUSM 1026	Organisational Behaviour	10
BUSM 3052	Organisational Learning and Development	10
BUSM 3069	Strategic Management	10

Professional Subjects for Careers in Management

Students undertaking the Management major are advised to take the following four subjects to satisfy the requirements for their professional core:

Subject	Title	Credit Points
Engineering@westernsydney.edu.au		
BUSM 3004	Contemporary Management Issues	10
BUSM 3027	Innovation and Professional Practice	10
MATH 1012	Management Analytics	10
BUSM 2030	Managing and Developing Careers	10

This structure applies to students who commenced in 2026

Qualification for this major requires the successful completion of 80 credit points including the core subjects listed below.

Core Subjects for this Major

Subject	Title	Credit Points
BUSM 1026	Organisational Behaviour	10
BUSM 2052	Business and Society	10
BUSM 3092	Organisational Transformation	10
BUSM 3045	Managing Operations	10
BUSM 3069	Strategic Management	10
BUSM 3004	Contemporary Management Issues	10
Select one of the following:		10
BUSM 3093	Leading Organisational Change	
BUSM 3091	Innovation and Entrepreneurship	
Select one of the following:		10
BUSM 2031	Managing in the Global Environment	
BUSM 3032	International Human Resource Management	
Total Credit Points		80

Bachelor of Business Core

Students undertaking the Sport Management major take the following subjects to satisfy the core requirements of the Bachelor of Business program.

Subject	Title	Credit Points
BUSM 1050	People and Organisations	10
FINC 1005	Financial Foundations	10
MKTG 1014	Marketing in Action	10
ECON 1016	Evidence-Based Decision Making	10
BUSM 2050	Digital Transformation for Business	10
ECON 1017	The Future of Business	10
BUSM 1048	Professional Careers and Employability	10

BUSM 3084	Professional Business Experience	10	INFO 7005	IT Project Management
Total Credit Points		80	And complete three alternate Major Subjects	30

-Master of Information and Communications Technology

-Master of Information and Communications Technology (Advanced)

Subject	Title	Credit Points
Students must complete		
ACCT 7015	Information for Decision Making	10
BUSM 7099	Understanding Contemporary Organisations	10
MKTG 7019	Marketing Systems	10
And select one subject from the following:		10
BUSM 7018	Contemporary People Management	
ECON 7001	Economics	
BUSM 7040	Governance, Ethics and Social Entrepreneurship	
BUSM 7086	Strategic Business Management	

Replaced Subjects

The subjects listed below count towards completion of this Major for students who passed these subjects in 2018 or earlier.

BUSM 7094 - The Contemporary Business Environment

- Graduate Certificate in Engineering**
- Graduate Diploma in Engineering (exit only)**
- Master of Engineering**

This major is currently suspended in these Engineering programs from the beginning of 2025.

Postgraduate Major Structure

Subject	Title	Credit Points
Complete four Management alternate subjects from the list below		
BUSM 7078	Project Management	
BUSM 7007	Business Communication Skills	
BUSM 7018	Contemporary People Management	
BUSM 7092	Supply Chain Management	
BUSM 7028	Entrepreneurial Management Capabilities	
BUSM 7046	Innovation for New Markets	
BUSM 7020	Creating Sustainable Organisations	
BUSM 7011	Business Operations and Logistics	
ACCT 7015	Information for Decision Making	
BUSM 7040	Governance, Ethics and Social Entrepreneurship	
BUSM 7065	Managing in the Global Context	
BUSM 7086	Strategic Business Management	
BUSM 7105	Business Analytics in Practice	
BLDG 7001	Advanced Contract Management	
PUBH 7007	Disaster and Emergency Management (PG)	
PUBH 7034	Workplace Safety and Risk Management	
ARCH 7001	Developing Sustainable Places	

Majors

Civil, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/civil-ug-pg-testamur-major/>)
 Electrical, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/electrical-ug-pg-testamur-major/>)
 Environmental, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/environmental-pg-testamur-major/>)

Mechanical, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/mechanical-ug-pg-testamur-major/>)

Mechatronic, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/mechatronic-pg-testamur-major/>)

Telecommunication, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/telecommunication-pg-testamur-major/>)

Biomedical, Testamur Major (<https://hbook.westernsydney.edu.au/archives/2024-2025/majors-minors/biomedical-pg-testamur-major/>)

Recommended Sequence

Select the link for your program below to see details of the major

- Bachelor of Arts/Bachelor of Business**
- Bachelor of Business**
- Bachelor of Business (Advanced Business Leadership)**
- Bachelor of Business/Bachelor of Laws**
- Bachelor of Communication/Bachelor of Business**
- Bachelor of Engineering (Honours)/Bachelor of Business**
- Bachelor of Information and Communications Technology/Bachelor of Business**
- Bachelor of Information Systems/Bachelor of Business**
- Bachelor of Information Systems Advanced/Bachelor of Business**
- Bachelor of International Studies/Bachelor of Business**

This sequence applies to students who commenced in 2016 to 2025

Qualification for the award of Bachelor of Business with a major in Management requires the successful completion of 240 credit points as per the recommended sequence below.

Full-time

Course	Title	Credit Points	Spring session		
Year 1					
Autumn session					
BUSM 1010	Financing Enterprises	10	MATH 1012	Management Analytics 10	
BUSM 1008	Enterprise Leadership	10	LAWS 1001	Enterprise Law 10	
BUSM 1006	Enterprise Innovation and Markets	10	Please note that BBus/LLB students to complete an elective subject from any School across the University in place of the Business core subject LAWS 1001 Enterprise Law (excluding LAWS 1001 Enterprise Law, LAWS 2010 Law of Business Organisations, LAWS 3070 Taxation Law and any other interdisciplinary law subject offered by the School of Law).		
BUSM 1026	Organisational Behaviour	10			
	Credit Points	40		Credit Points	
Spring session			Year 2		
LAWS 1001	Enterprise Law	10	Autumn session		
Please note that BBus/LLB students to complete an elective subject from any School across the University in place of the Business core subject LAWS 1001 Enterprise Law (excluding LAWS 1001 Enterprise Law, LAWS 2010 Law of Business Organisations, LAWS 3070 Taxation Law and any other interdisciplinary law subject offered by the School of Law).			BUSM 1006	Enterprise Innovation and Markets 10	
MATH 1012	Management Analytics	10	BUSM 1026	Organisational Behaviour 10	
BUSM 2031	Managing in the Global Environment	10		Credit Points	
Select one elective		10	Spring session		
	Credit Points	40	BUSM 2031	Managing in the Global Environment 10	
Year 2			Select one elective	10	
Autumn session				Credit Points	
BUSM 2004	Business, Society and Policy	10	BUSM 2004	Business, Society and Policy 10	
BUSM 3005	Creating Change and Innovation	10	Select one elective	10	
Select two electives		20		Credit Points	
	Credit Points	40	Spring session		
Spring session			BUSM 3045	Managing Operations 10	
BUSM 3045	Managing Operations	10	Select one elective	10	
BUSM 3052	Organisational Learning and Development	10		Credit Points	
BUSM 2030	Managing and Developing Careers	10	BUSM 3005	Creating Change and Innovation 10	
Select one elective		10	Select one elective	10	
	Credit Points	40		Credit Points	
Year 3			BUSM 2030	Managing and Developing Careers 10	
Autumn session			Select one elective	10	
BUSM 3036	Leadership and Entrepreneurship	10		Credit Points	
BUSM 3027	Innovation and Professional Practice	10	BUSM 3036	Leadership and Entrepreneurship 10	
Select two electives		20	Select one elective	10	
	Credit Points	40		Credit Points	
Spring session			BUSM 3036	Leadership and Entrepreneurship 10	
BUSM 3069	Strategic Management	10	Select one elective	10	
BUSM 3004	Contemporary Management Issues (Enterprise Engaged Subject)	10		Credit Points	
Select two electives		20	BUSM 3052	Organisational Learning and Development 10	
	Credit Points	40	Select one elective	10	
	Total Credit Points	240		Credit Points	
Part-time			Year 6		
Course	Title	Credit Points	Autumn session		
Year 1			BUSM 3027	Innovation and Professional Practice 10	
Autumn session			Select one elective	10	
BUSM 1010	Financing Enterprises	10		Credit Points	
BUSM 1008	Enterprise Leadership	10	BUSM 3069	Strategic Management 10	
	Credit Points	20			

BUSM 3004	Contemporary Management Issues (Enterprise Engaged Subject)	10
	Credit Points	20
	Total Credit Points	240

This sequence applies to students who commenced in 2026

Qualification for the award of Bachelor of Business with a major in Management requires the successful completion of 240 credit points as per the recommended sequence below.

Full-time

Course	Title	Credit Points
Year 1		
Autumn session		
BUSM 1050	People and Organisations	10
FINC 1005	Financial Foundations	10
MKTG 1014	Marketing in Action	10
ECON 1017	The Future of Business	10
	Credit Points	40
Spring session		
ECON 1016	Evidence-Based Decision Making	10
BUSM 1048	Professional Careers and Employability	10
	Credit Points	20
Year 2		
Autumn session		
BUSM 2052	Business and Society	10
Select one elective		10
	Credit Points	20
Year 3		
Autumn session		
BUSM 2050	Digital Transformation for Business	10
BUSM 2052	Business and Society	10
Select one of the following:		10
BUSM 3032	International Human Resource Management	
BUSM 2031	Managing in the Global Environment	
Select one elective		10
	Credit Points	40
Spring session		
BUSM 3092	Organisational Transformation	10
BUSM 3045	Managing Operations	10
Select two electives		20
	Credit Points	40
Year 4		
Autumn session		
Select one of the following:		10
BUSM 3032	International Human Resource Management	
BUSM 2031	Managing in the Global Environment	
Select one elective		10
	Credit Points	20
Year 5		
Autumn session		
BUSM 3084	Professional Business Experience	10
Select one of the following:		10
BUSM 3093	Leading Organisational Change	
BUSM 3091	Innovation and Entrepreneurship	
Select two electives		20
	Credit Points	40
Spring session		
BUSM 3045	Managing Operations	10
Select one elective		10
	Credit Points	20
Year 6		
Autumn session		
BUSM 3004	Contemporary Management Issues	10
Select two electives		20
	Credit Points	40
	Total Credit Points	240

Part-time

Course	Title	Credit Points
Year 1		
Autumn session		
BUSM 1050	People and Organisations	10
FINC 1005	Financial Foundations	10
	Credit Points	20
Spring session		
ECON 1017	The Future of Business	10
MKTG 1014	Marketing in Action	10
	Credit Points	20
Year 2		
Autumn session		
ECON 1016	Evidence-Based Decision Making	10
BUSM 1048	Professional Careers and Employability	10
	Credit Points	20
Spring session		
BUSM 1026	Organisational Behaviour	10
Select one elective		10
	Credit Points	20
Year 3		
Autumn session		
BUSM 2052	Business and Society	10
Select one elective		10
	Credit Points	20
Spring session		
BUSM 2050	Digital Transformation for Business	10
Select one elective		10
	Credit Points	20
Year 4		
Autumn session		
Select one of the following:		10
BUSM 3032	International Human Resource Management	
BUSM 2031	Managing in the Global Environment	
Select one elective		10
	Credit Points	20
Year 5		
Autumn session		
BUSM 3084	Professional Business Experience	10
Select one of the following:		10
BUSM 3093	Leading Organisational Change	
BUSM 3091	Innovation and Entrepreneurship	
Select two electives		20
	Credit Points	40
Spring session		
BUSM 3045	Managing Operations	10
Select one elective		10
	Credit Points	20
Year 6		
Autumn session		
BUSM 3004	Contemporary Management Issues	10
Select two electives		20
	Credit Points	40

Select one elective	10
Credit Points	20
Spring session	
BUSM 3069 Strategic Management	10
Select one elective	10
Credit Points	20
Total Credit Points	240

Related Programs

Bachelor of Arts/Bachelor of Business (1818) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-arts-bachelor-business/>)

Bachelor of Business (2786) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-business/>)

Bachelor of Business/Bachelor of Laws (2788) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-business-bachelor-laws/>)

Bachelor of Business/Bachelor of Laws (Honours) (2840) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-business-bachelor-laws-honours/>)

Bachelor of Communication/Bachelor of Business (1819) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-communication-bachelor-business/>)

Bachelor of Engineering (Honours)/Bachelor of Business (3728) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-engineering-honours-bachelor-business/>)

Bachelor of Information Systems Advanced/Bachelor of Business (3745) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-information-systems-advanced-bachelor-business/>)

Bachelor of Information Systems/Bachelor of Business (3744) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-information-systems-bachelor-business/>)

Bachelor of Information and Communications Technology/Bachelor of Business (3737) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-information-communications-technology-bachelor-business/>)

Bachelor of International Studies/Bachelor of Business (1820) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-international-studies-bachelor-business/>)

Bachelor of Science/Bachelor of Business (4748) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/bachelor-science-bachelor-business/>)

Diploma in Business/Bachelor of Business (6037) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/diploma-business-bachelor-business/>)

Master of Information and Communications Technology (3699) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/master-information-communications-technology/>)

Master of Information and Communications Technology (Advanced) (3698) (<https://hbook.westernsydney.edu.au/archives/2024-2025/programs/master-information-communications-technology-advanced/>)