

HLTH 3022 PARAMEDICINE LEADERSHIP

Credit Points 10

Description This subject introduces students to Paramedicine leadership in the context of an emerging profession. Students will undertake a 4-week clinical placement block with an emergency ambulance crew, which will, in part, be used as a basis for reflective learning activities and critical analysis. Students will explore and discuss concepts of organisational and clinical leadership and supervision, drawing from their clinical placement and other experiences. Students will learn about leadership styles, principles of clinical education, mentoring and supervision strategy, as well as risk assessment, mass casualty and organisational behaviour. Staff wellness, organisational efficiency and sustainable practices will be common goals to aspire to. This ground-up leadership is intended to contribute to organisational success and mitigates the risk of victimology among new entrants to the field.

School Health Sciences

Student Contribution Band HECS Band 2 10cp

Check your fees via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 3 subject

Learning Outcomes

The new proposed Subject Learning Outcomes are:

1. Apply effective communication skills, ethics, professionalism and consistent safe work practices in a real-world environment
2. Assess patients, formulate a clinical impression, and implement a prioritised clinical management plan under supervision
3. Analyse their individual leadership style and identify personal strengths and weakness
4. Integrate leadership theory into paramedic practice by considering leadership typology, theoretical application and implications
5. Justify use of community-based disaster risk assessment and Mass Casualty Incident Management.
6. Conceptualise and articulate one's role in contemporary leadership functions such as visioning, leading through teams, human capital leadership, coaching and workplace health and safety.

Subject Content

- During clinical placement
- 1. A 4-week clinical placement involving application of skills and knowledge in scene management and patient examination and assessment, clinical decision making, and patient management. Students will complete a reflective practice exercise that will be used to frame the post-clinical placement learning around leadership as it relates to patient safety and organisational efficiency.
- Mentoring
- Preceptor roles and responsibilities
- Understanding self as a leader
- Workplace dynamics
- Leadership types:
 - o Organisational
 - o Operational
 - o Professional
 - o Clinical
- Within the organisation and operation leadership we include the paramedicine's role in Mass Casualty Incidents and community-based risk assessment.
- Leadership through staff support:
 - o Staff welfare and support