

BUSM 3041 MANAGING ACROSS ORGANISATIONAL AND CULTURAL BOUNDARIES

Credit Points 20

Legacy Code 200889

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Description This online unit makes a broad distinction between organisational, inter-organisational and international contexts. Students will explore what is involved in collaborating effectively within and across such different contexts. There are six study themes throughout this unit, all of which are central to understanding how different individuals perceive and experience the different contexts in which they work. The themes are: managing aims, power, politics and trust, cultural diversity, international management perspectives, the darker side of collaborative arrangements and paradoxes, tensions and dialectics.

School Business

Discipline Business Management

Student Contribution Band HECS Band 4 20cp

Check your HECS Band contribution amount via the Fees (https://www.westernsydney.edu.au/currentstudents/current_students/fees/) page.

Level Undergraduate Level 3 subject

Restrictions Students must be enrolled in 2773 Bachelor of Business Administration or any Western Sydney Undergraduate program where permission has been granted by that program's DAP or Academic program Advisor.

Learning Outcomes

On successful completion of this subject, students should be able to:

1. Explain inter-organisational collaboration, organisational behaviour and international management theories and concepts relevant to managing across organisational and cultural boundaries;
2. Illustrate themes and challenges pertaining to organising and managing across intra, inter-organisational and international contexts;
3. Discuss management of aims, power, politics, trust, cultural diversity and the darker side of organising;
4. Use conceptual frameworks and theories to describe functions of organising and managing in and across organisational and international contexts;
5. Identify and critically assess different perspectives on managing and organising;
6. Synthesise, critically evaluate and challenge module-relevant theories of inter-organisational collaboration, organisational behaviour and international management;
7. Critically evaluate theories in relation to personal experiences of organisational, inter-organisational and international settings and the relative standpoints of others within different contexts;
8. Interpret information presented in a variety of forms including academic journals, books and online text;
9. Articulate ideas and communicate effectively with different audiences using appropriate inter-organisational collaboration,

organisational behaviour and international management theories and concepts;

10. Identify and ask questions appropriate to the exploration of complex concepts;
11. Engage in reflective, experiential and collaborative learning in face-to-face and virtual contexts;
12. Use and adapt relevant concepts and theories to practically engage with a range of problems and issues in the work place;
13. Use specific inter-organisational collaboration, organisational behaviour and international management knowledge and cognitive and key skills developed during the subject to enhance individual work/practice.

Subject Content

- Working in organisational, interorganisational and international contexts
- managing aims
- organisational power, politics and trust
- cultural diversity
- international management perspectives
- The darker side of collaborative arrangements
- Paradoxes, tensions and dialectics

Prescribed Texts

- On line materials will be supplied through vUWS.

Teaching Periods